



Policy on Equality and Diversity

Cuddington & Sandiway Tennis Club is committed to meeting the varied needs of local residents and to ensuring that the services and facilities it provides are appropriate and accessible without discrimination.

The club will seek to fulfil its obligations by adopting legal, national and local guidelines that promote equality of opportunity, the eradication of discrimination and the continuation of good relations between all the communities within the village and its surrounding area.

The club will encourage other organisations using its services and facilities to adopt like policies and procedures so that their facilities or services are accessible to all who may be eligible.

Employment: No employee of the club will receive less favourable treatment or be disadvantaged by conditions which cannot be justified, on the grounds of race, colour, ethnic or national origin, sex, marital status, sexual orientation, trade union activity, age, religious or political beliefs, or disability.

Service Delivery: The club will seek to ensure that its services are available equally to all, regardless of race, colour, nationality, ethnic origins, sex, marital status, sexual orientation, disability, age, religious or political beliefs, and will encourage others using its premises and delivering services to do likewise, so that no one is disadvantaged by conditions or requirements which cannot be justified.

Responsibility & Review: The Committee of the club, and of any groups or organisations that use its facilities or provide services at its premises, will be responsible for the operation of this policy.

**Management Committee,
Cuddington & Sandiway Tennis Club**